

Living wage

The living wage is based on the amount a person needs to earn to cover the basic costs of living. It is set at £8.25 an hour outside London. This is higher than the national minimum wage, which is £6.70 for adults aged 21 and over, and £5.30 for people aged 18-20.

It enables a person to have a minimum acceptable standard of living with less reliance on benefits, and is calculated annually according to the basic cost of living in the UK. 12% of Cambridge workers are paid less than the living wage.

Cambridge City Council pays the living wage to all directly employed staff, as well as to agency workers and contractors engaged through our procurement processes, and in November 2014 we received official accreditation from the Living Wage Foundation.

We are now working to encourage and support other businesses in Cambridge to become accredited living wage employers.