

Embracing diversity, committed to equality....

Cambridge City Council is committed to promoting equality and diversity in all that we do, and to eradicating discrimination and disadvantage. The Council wants to deliver quality services in a fair and equal way to all sections of the community.

We seek to ensure that our employment policies and procedures are equitable and that our workforce reflects the wider composition of the community.

Cambridge City Council aims to:

- Promote equality
- Challenge and eradicate prejudice and discrimination
- Respect, value and celebrate diversity
- Promote tolerance
- Provide responsive, sensitive and accessible services and information
- Ensure our workforce reflects the diverse population of Cambridge
- Develop a positive, supportive and anti- discriminatory working environment for all staff

We are committed to a policy of equality of opportunity in employment and aim to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender or gender reassignment; race and ethnicity; disability; sexual orientation; age; religion/belief; pregnancy and maternity; or marriage and civil partnership. Individuals are selected on the basis of their abilities and merits according to the requirements of the job.

For further information on the Council's work in the area of Diversity & Equalities, please visit <https://www.cambridge.gov.uk/equality-and-diversity-policies-and-plans>