

FOI Ref

8356

Response sent

05 Jan 2021

(CCC) BAME

I am collating information regarding the representation of Black, Asian and Minority Ethnic groups in decision making/leadership positions. I am also further interested in breaking this information down into gender and people who are registered as disabled.

The exact breakdown requested is listed in the attached table for completion...please insert the number employed for each category.

Response:

Sent PDF document with information

Further queries on this matter should be directed to foi@cambridge.gov.uk

| Roles | White | | | Mixed or Multiple ethnic groups | | | Asian or Asian British | | | Black, African, Caribbean or Black British | | | Other ethnic group | | |
|-------------------------------|---|--|---|--|--|----------|------------------------|-----------|----------|---|-----------|----------|--------------------|----------|----------|
| | <ul style="list-style-type: none"> English, Welsh, Scottish, Northern Irish or British Irish Gypsy or Irish Traveller Any other White background | <ul style="list-style-type: none"> White and Black Caribbean White and Black African White and Asian Any other Mixed or Multiple ethnic background | <ul style="list-style-type: none"> Indian Pakistani Bangladeshi Chinese Any other Asian background | <ul style="list-style-type: none"> African Caribbean Any other Black, African or Caribbean background | <ul style="list-style-type: none"> Arab Any other ethnic group | | | | | | | | | | |
| Elected Members | | | | | | | | | | | | | | | |
| | M | F | D | M | F | D | M | F | D | M | F | D | M | F | D |
| Elected leader/s | Data Not Held | | | | | | | | | | | | | | |
| Cabinet members | | | | | | | | | | | | | | | |
| Councillors | | | | | | | | | | | | | | | |
| Senior Leadership Team | | | | | | | | | | | | | | | |
| | White | | | Mixed or Multiple ethnic groups | | | Asian or Asian British | | | Black, African, Caribbean, or Black British | | | Other ethnic group | | |
| | M | F | D | M | F | D | M | F | D | M | F | D | M | F | D |
| Executive Leaders | Data only provided as a summary of Senior Officers which includes: <ul style="list-style-type: none"> Directors Heads of Service Senior Managers Note Our Chief Executive role is currently vacant | | | | | | | | | | | | | | |
| Directors | | | | | | | | | | | | | | | |
| Heads of Service | | | | | | | | | | | | | | | |
| Senior Managers | | | | | | | | | | | | | | | |
| All Senior Officers | 11 | 11 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total employed workforce | 381 | 351 | 56 | 8 | 7 | 1 | 12 | 15 | 0 | 4 | 10 | 0 | 1 | 2 | 0 |

Note Headcount as of 31 December was 818 (27 Did not provide/withheld the information)