Please fill this out on the computer as a Word document or complete the form on SurveyMonkey – find the link on the Intranet.

This tool helps the Council ensure that we fulfil legal obligations of the Public Sector Equality Duty to have due regard to the need to –

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Guidance on how to complete this tool can be found on the Cambridge City Council intranet. For specific questions on the tool email Helen Crowther, Equality and Anti-Poverty Officer at equalities@cambridge.gov.uk or phone 01223 457046. Once you have drafted the EqIA please send this to equalities@cambridge.gov.uk for checking. For advice on consulting on equality impacts, please contact Graham Saint, Strategy Officer, (graham.saint@cambridge.gov.uk or 01223 457044).
<table>
<thead>
<tr>
<th>1. Title of strategy, policy, plan, project, contract or major change to your service:</th>
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<tbody>
<tr>
<td>- Cambridge Community Safety Partnership Community Safety Plan 2017-18</td>
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<th>2. Webpage link to full details of the strategy, policy, plan, project, contract or major change to your service (if available)</th>
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<th>3. What is the objective or purpose of your strategy, policy, plan, project, contract or major change to your service?</th>
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| The Cambridge Community Safety Partnership brings together a number of agencies concerned with tackling and reducing crime and antisocial behaviour in Cambridge. Some members, like Cambridge City Council and the Police, are statutory members but voluntary groups and businesses are also represented and play an important role. 

The Cambridge Community Safety Partnership’s Plan does not set out all the work that is carried out by the different partners to tackle crime and disorder; instead it focuses on what actions should be taken collectively. 

The Cambridge Community Safety Partnership Plan is reviewed annually, following quarterly Strategic Assessments, which provides information about trends in crime and provides evidence to help the Partnership agree the priorities. Public consultation is undertaken and also the Partnership is mindful of the Cambridgeshire Police and Crime Commissioner’s Police and Crime Plan 2017-2020 and its objectives for the county. 

The aim of the Cambridge Community Safety Partnership’s Community Safety Plan is:
- To tackle and reduce crime and anti-social behaviour in Cambridge 
- To understand the community safety issues Cambridge is experiencing 
- To decide which of these are the most important to deal with 
- To decide what actions we can take collectively, to add value to the day-to-day work undertaken by individual agencies and organisations, within the Cambridge Community Safety Partnership |

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<th>4. Responsible Service</th>
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<tr>
<td>- Community Services</td>
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</table>
5. **Who will be affected by this strategy, policy, plan, project, contract or major change to your service? (Please tick those that apply)**

- Residents of Cambridge City
- Visitors to Cambridge City
- Staff

Please state any specific client group or groups (e.g. City Council tenants, tourists, people who work in the city but do not live here):

- People who work in Cambridge

6. **What type of strategy, policy, plan, project, contract or major change to your service is this? (Please tick)**

- New
- Major change
- Minor change

7. **Are other departments or partners involved in delivering this strategy, policy, plan, project, contract or major change to your service? (Please tick)**

- No

- Yes (Please provide details):
  - Bedfordshire, Northamptonshire, Cambridgeshire and Hertfordshire Community Rehabilitation Company (BeNCH CRC)
  - Cambridge Council for Voluntary Service
  - Cambridgeshire Constabulary
  - Cambridgeshire County Council
  - Cambridgeshire Fire and Rescue Service
  - Cambridgeshire and Peterborough Clinical Commissioning Group
  - Cambridgeshire and Peterborough NHS Foundation Trust
  - Anglia Ruskin University
  - British Transport Police
  - Cambridge Business Against Crime (CAMBAC)
  - Cambridge University Hospitals NHS Foundation Trust
  - Cambridgeshire Office of the Police and Crime Commissioner
  - University of Cambridge

8. **Has the report on your strategy, policy, plan, project, contract or major change to your service gone to Committee? If so, which one?**

- No
9. What research methods/ evidence have you used in order to identify equality impacts of your strategy, policy, plan, project, contract or major change to your service?

- Quarterly Strategic Assessments produced by Cambridgeshire County Council’s Research Group, which provides research and analysis: [http://cambridgeshireinsight.org.uk/cambridgeshire-research-group](http://cambridgeshireinsight.org.uk/cambridgeshire-research-group)

10. Potential impacts
For each category below, please explain if the strategy, policy, plan, project, contract or major change to your service could have a positive/ negative impact or no impact. Where an impact has been identified, please explain what it is. Consider impacts on service users, visitors and staff members separately.

(a) Age - Any group of people of a particular age (e.g. 32 year-olds), or within a particular age range (e.g. 16-24 year-olds) – in particular, please consider any safeguarding issues for children and vulnerable adults

- The plan will have a positive impact to improve the safety of residents and visitors of all ages. No negative impact has been identified.

(b) Disability - A person has a disability if she or he has a physical or mental impairment which has a substantial and long-term adverse effect on that person’s ability to carry out normal day-to-day activities

- The plan will have a positive impact to improve the safety of residents and visitors of all abilities. No negative impact has been identified.

(c) Sex – A man or a woman.

- A potential negative impact has been identified for the White Ribbon Campaign, which is part of a global movement to end male violence against women and girls, as it can be perceived as discriminative against men. In support of this campaign, the Office For National Statistics, which brings together national and local domestic abuse data, identify nearly twice as many victims to be women than men. For this reason the White Ribbon Campaign is targeted towards getting males to act as role models in encouraging respectful and appropriate treatment of women and girls.
(d) Transgender – A person who does not identify with the gender they were assigned to at birth (includes gender reassignment that is the process of transitioning from one gender to another)

- The plan will have a positive impact and no negative impact has been identified.

(e) Pregnancy and maternity

- The plan will have a positive impact to improve the safety of all residents and visitors. No negative impact is identified regarding pregnancy and maternity, which can be a time of heightened vulnerability.

(f) Marriage and civil partnership

- The plan will have a positive impact and no negative impact has been identified.

(g) Race - The protected characteristic 'race' refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins.

- The plan will have a positive impact regardless of race or ethnicity and also will raise awareness within different cultures.

(h) Religion or belief

- The plan will have a positive impact and no negative impact has been identified.

(i) Sexual orientation

- The plan will have a positive impact to improve the safety of all residents and visitors, regardless of sexual orientation. No negative impact has been identified.
Other factors that may lead to inequality – in particular – please consider the impact of any changes on low income groups or those experiencing the impacts of poverty

- The plan has no cost implication and will improve the safety of all residents and visitors.

11. Action plan – New equality impacts will be identified in different stages throughout the planning and implementation stages of changes to your strategy, policy, plan, project, contract or major change to your service. How will you monitor these going forward? Also, how will you ensure that any potential negative impacts of the changes will be mitigated? (Please include dates where possible for when you will update this EqIA accordingly.)

- Monitoring will be through quarterly Strategic Assessments.

- The potential negative impact of White Ribbon Campaign will be addressed with services for all victims, regardless of gender, being promoted working with Cambridgeshire and Peterborough Domestic Abuse and Sexual Violence Partnership.

12. Do you have any additional comments?

13. Sign off

Name and job title of lead officer for this equality impact assessment:

Louise Walker, Partnership Support Officer

Names and job titles of other assessment team members and people consulted:

- Lynda Kilkeith, Manager of Safer Communities
- Tulat Raja, Community Cohesion and Racial Harassment Officer
- Helen Crowther, Equality and Anti-Poverty Officer

Date of EqIA sign off: 10 November 2017

Date of next review of the equalities impact assessment: July 2018

Date to be published on Cambridge City Council website (if known):