We are committed to a policy of equality of opportunity and aim to ensure that no individual receives less favourable treatment on the grounds of gender or gender reassignment; race and ethnicity; disability; sexual orientation; age; religion/belief; pregnancy and maternity; or marriage and civil partnership.

The information provided in this section will be used solely for monitoring purposes.

<table>
<thead>
<tr>
<th>Application Type:</th>
<th>☐ New</th>
<th>☐ Renewal</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>☐ Dual Driver</td>
<td>☐ Hackney Carriage Driver</td>
</tr>
<tr>
<td></td>
<td>☐ Private Hire Driver</td>
<td>☐ Private Hire Operator</td>
</tr>
<tr>
<td></td>
<td>☐ Hackney Carriage Proprietor</td>
<td>☐ Private Hire Proprietor</td>
</tr>
</tbody>
</table>

Do you consider yourself to have a disability?  ☐ Yes  ☐ No  ☐ Prefer not to say

IF YES (✔ as appropriate):
- Physical Impairment
- Sensory Impairment
- Long Standing Illness
- Mental Health Condition
- Other
- Not declared

Please describe your Gender:

What is your age group?  ☐ 18-24  ☐ 25-34  ☐ 35-44  ☐ 45-54  ☐ 55+

What is your ethnicity?  Please tick the box that is most applicable to you:

WHITE:
- British
- Irish
- Northern Irish
- English
- Scottish
- Welsh
- Unspecified

Other White Background
- Cypriot
- Greek
- Greek Cypriot
- Turkish
- Turkish Cypriot

Italian
- Irish Traveller
- Traveller
- Gypsy/Romany
- Polish
- ex-USSR
- Kosovan

Albanian
- Bosnian
- Croatian
- Serbian
- Other ex-Yugoslav
- Mixed
- Other European

ASIAN or ASIAN BRITISH:
- Indian
- Pakistani
- Bangladeshi
- Any other Asian background

ASIAN:
- Mixed
- Punjabi
- Kashmiri
- East African
- Sri Lankan
- Tamil
- Sinhalese
- British

Caribbean
- Unspecified:

BLACK OR BLACK BRITISH:
- Caribbean
- African
- Any other black background

BLACK:
- Somali
- Mixed
- Nigerian
- British
- Unspecified

MIXED:
- White & Black Caribbean
- White & Black African
- White & Asian
- Any other mixed background

Black & Asian
- Black & Chinese
- Black and White
- Chinese & White
- Asian & Chinese

Unspecified

OTHER ETHNIC GROUPS:
- Chinese
- Any other ethnic group
- Vietnamese
- Japanese
- Filipino
- Malaysian

Unspecified

I DO NOT WISH TO DECLARE MY ETHNICITY:
- Not stated
Cambridge City Council believes in the dignity of all people and their right to respect and equality of opportunity. We value the strength that comes with difference and the positive contribution that diversity brings to our city.

Cambridge City Council would like to encourage all of our applicants to complete the equal opportunities monitoring form with their application so that we can assess our performance.

We are committed to being representative of the customer base that we serve, to help us achieve this, we need to have a clear picture of who are customers are.

Equalities monitoring therefore enables us to examine the make-up of the customer base and analyse how practices and procedures affect different groups, address any inequalities and ensure compliance with legislative requirements.

The monitoring information which we collect will enable us to ensure that our licensing procedures are as fair and accessible as possible. Data will be analysed to spot trends and remove barriers or target areas where our policies and practices can be improved to boost equal opportunity.

If you are concerned about how your data will be stored, accessed or shared, be reassured that it will be kept confidential at all times and in accordance with the Data Protection Act 1998. It will not be accessible to anyone outside of the designated authorised personnel and will be used to monitor the effectiveness of our policies so that we can improve where required. This information will be used for statistical purposes only and you will not be identified in any way.

The monitoring information will be kept separately from any identifying personal information therefore it will be hard to identify you individually from the data which you provide. Any findings published will only ever be anonymised and aggregated.

Only you and designated employees within the licensing and enforcement team will be able to access the data for updating or analysis. The monitoring information you supply will be processed in compliance with the Data Protection Act 1998.

Completing equality monitoring data is not compulsory however; we would encourage you to complete it.

Although you are not obliged to answer every question, by doing so, it helps to ensure that best practice and equal opportunities are upheld and allows for any barriers to diversity to be highlighted.