

EQUALITY & DIVERSITY MONITORING FORM



We are committed to a policy of equality of opportunity and aim to ensure that no individual receives less favourable treatment on the grounds of gender or gender reassignment; race and ethnicity; disability; sexual orientation; age; religion/belief; pregnancy and maternity; or marriage and civil partnership.

The information provided in this section will be used solely for monitoring purposes.

Application Type: New Renewal

Dual Driver Hackney Carriage Driver Private Hire Driver Private Hire Operator

Hackney Carriage Proprietor Private Hire Proprietor

Do you consider yourself to have a disability? Yes No Prefer not to say

IF YES (✓ as appropriate):

Physical Impairment Sensory Impairment Long Standing Illness

Mental Health Condition Other Not declared

Please describe your Gender:

What is your age group? 18-24 25-34 35-44 45- 54 55+

What is your ethnicity? Please tick the box that is most applicable to you:

WHITE:

British Irish Northern Irish English Scottish Welsh Unspecified

Other White Background Cypriot Greek Greek Cypriot Turkish Turkish Cypriot

Italian Irish Traveller Traveller Gypsy/ Romany Polish ex-USSR Kosovan

Albanian Bosnian Croatian Serbian Other ex-Yugoslav Mixed Other European

ASIAN or ASIAN BRITISH:

Indian Pakistani Bangladeshi Any other Asian background

ASIAN:

Mixed Punjabi Kashmiri East African Sri Lankan Tamil Sinhalese British

Caribbean Unspecified:

BLACK OR BLACK BRITISH:

Caribbean African Any other black background

BLACK:

Somali Mixed Nigerian British Unspecified

MIXED:

White & Black Caribbean White & Black African White & Asian Any other mixed background

Black & Asian Black & Chinese Black and White Chinese & White Asian & Chinese

Unspecified

OTHER ETHNIC GROUPS:

Chinese Any other ethnic group Vietnamese Japanese Filipino Malaysian

Unspecified

I DO NOT WISH TO DECLARE MY ETHNICITY:

Not stated

CAMBRIDGE CITY COUNCIL

“Embracing diversity, committed to equality”

Cambridge City Council believes in the dignity of all people and their right to respect and equality of opportunity. We value the strength that comes with difference and the positive contribution that diversity brings to our city.

Cambridge City Council would like to encourage all of our applicants to complete the equal opportunities monitoring form with their application so that we can assess our performance.

We are committed to being representative of the customer base that we serve, to help us achieve this, we need to have a clear picture of who our customers are.

Equalities monitoring therefore enables us to examine the make-up of the customer base and analyse how practices and procedures affect different groups, address any inequalities and ensure compliance with legislative requirements.

The monitoring information which we collect will enable us to ensure that our licensing procedures are as fair and accessible as possible. Data will be analysed to spot trends and remove barriers or target areas where our policies and practices can be improved to boost equal opportunity.

If you are concerned about how your data will be stored, accessed or shared, be reassured that it will be kept confidential at all times and in accordance with the Data Protection Act 1998. It will not be accessible to anyone outside of the designated authorised personnel and will be used to monitor the effectiveness of our policies so that we can improve where required. This information will be used for statistical purposes only and you will not be identified in any way.

The monitoring information will be kept separately from any identifying personal information therefore it will be hard to identify you individually from the data which you provide. Any findings published will only ever be anonymised and aggregated.

Only you and designated employees within the licensing and enforcement team will be able to access the data for updating or analysis. The monitoring information you supply will be processed in compliance with the Data Protection Act 1998.

Completing equality monitoring data is not compulsory however; we would encourage you to complete it.

Although you are not obliged to answer every question, by doing so, it helps to ensure that best practice and equal opportunities are upheld and allows for any barriers to diversity to be highlighted.