

2021 Pay Structure			
Grade	SCP	FTE Salary 37 Hours (£)	Hourly Rate (£)
MD	56	143,450	74.35
	55	139,390	72.25
	54	135,332	70.15
	53	131,272	68.04
	52	127,211	65.94
AD	51	94,191	48.82
	50	91,483	47.42
	49	88,777	46.02
	48	86,071	44.61
	47	83,364	43.21
SM Plus	Fixed Point	77,178	40.00
SM	46	72,537	37.60
	45	70,373	36.48
	44	68,206	35.35
	43	66,041	34.23
	42	63,876	33.11
Grade I	41	57,893	30.01
	40	56,208	29.13
	39	54,571	28.29
	38	52,981	27.46
	37	51,439	26.66
Grade H	36	48,528	25.15
	35	47,114	24.42
	34	45,741	23.71
	33	44,409	23.02
	32	43,114	22.35
Grade G	31	40,675	21.08
	30	39,489	20.47
	29	38,341	19.87
	28	37,222	19.29
	27	36,141	18.73
Grade F	26	34,094	17.67
	25	33,101	17.16
	24	32,136	16.66
	23	31,200	16.17
	22	30,292	15.70
Grade E	21	28,577	14.81
	20	27,745	14.38
	19	26,936	13.96
	18	26,152	13.56
	17	25,391	13.16
Grade D	16	23,953	12.42
	15	23,257	12.05
	14	22,579	11.70
	13	21,920	11.36
	Grade C	12	20,781
11		20,176	10.46
10		19,588	10.15
9		19,018	9.86
Grade B		8	17,941
	7		
	6		
	5		
	Grade A	4	17,190
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CCTV Staff Only			
Grade	SCP	FTE Salary 38.5 Hours (£)	Hourly Rate (£)
Grade D	16	24,924	12.42
	15	24,200	12.05
	14	23,494	11.70
	13	22,808	11.36