

(CCC) Councillors

Response:

I hope the following will answer your query:

1. Does the council have a formal policy in place for maternity, paternity, adoption, and kinship care for all Councillors? If yes, please provide a copy. **No**
2. If no, does the council have any informal arrangements in place by which it would make provisions for maternity, paternity, adoption, and kinship care for all Councillors? **Yes, allowances have continued to be paid to those who have taken a period of time off for caring reasons**
3. Does the council have a formal policy in place for maternity, paternity, adoption and kinship care for Councillors with a Special Responsibility Allowance? If yes, please provide a copy. **No**
4. If no, does the council have any informal arrangements in place by which it would make provisions for maternity, paternity, adoption, and kinship care for Councillors with a Special Responsibility Allowance? **As in 2 above.**
5. Does the council have a formal standards committee? **The Civic Affairs Committee deals with issues of standards/conduct.**
6. Does the council have a formal role to oversee member conduct and promote equality (e.g., chair of the standards committee, chief whip, etc.)? **There is a Lead Councillor for Standards.**
7. Does the council's Code of Conduct under Section 27(2) of the Localism Act 2011 make any reference to promoting equality or tackling sexism? **No, it is the Code that local authorities adopted in 2012. We will be adopting the new Local Government Association Code of Conduct which covers this. The LGA Code is due to be issued with guidance for Councils this year.**

Further queries on this matter should be directed to foi@cambridge.gov.uk