

Cambridge City Council reserves the power to alter, modify or dispense with these conditions as it sees fit at any time.



CAMBRIDGE CITY COUNCIL SEXUAL ENTERTAINMENT VENUE LICENCE CONDITIONS

These conditions may be applied to the licensed sexual entertainment venues as granted under the 3rd Schedule of the Local Government (Miscellaneous Provisions) Act 1982 as amended.

1. Management and Staffing of the Licensed Premises

1.1 The Licensee shall at all times conduct the premises in a decent, sober and orderly manner. In particular the Licensee shall take whatever steps are necessary to ensure that none of the following takes place:

- (a) Indecent behaviour including sexual intercourse;
- (b) The offer of any sexual or other indecent service for reward;
- (c) Unlawful possession and/or supply of drugs controlled by the Misuse of Drugs Act 1971;
- (d) Any acts of violence against persons or property and/or the attempt or threat of such act likely to cause a breach of the peace.

1.2 Where the Licensee is a body corporate or an unincorporated body any change of director, company secretary or other person responsible for the management of the body is to be notified in writing to the Licensing Authority within fourteen days of such change and such written details as the Licensing Authority may require in respect of any new director secretary or manager are to be furnished within fourteen days of a request in writing from the Licensing Authority.

1.3 The name of the person responsible for the management of the licensed premises, whether the Licensee or a manager approved by the Licensing Authority shall be prominently displayed within the licensed premises throughout the period during which that person is responsible for its conduct.

1.4 The Licensee shall notify the Licensing Authority and the Police of the name and address, and date of birth of any manager or employee involved at the premises within 7 days of them commencing employment. In the case of existing staff at the time the Sex Establishment licence comes into operation for the first time, this information shall be supplied to the Licensing Authority within 14 days of the licence coming into operation. The Licensing Authority can object to persons being involved with the premises where the Authority considers that they are unsuitable by reason of having been convicted of an offence or for any other reason. Where the

Licensing Authority has objected in writing to any person(s) they shall not be involved or employed at the premises

- 1.5 At all times during which the premises are open to the public, one or more approved persons shall be present on the premises and shall be responsible for the management of the premises. . An approved person for the purposes of this condition shall be a person approved in writing in advance by the licensing authority following the submission of details and a satisfactory photograph by the Licensee. A person shall only be approved for the purposes of this condition if the licensing authority considers him or her to be a suitable person to have control of the premises.
- 1.6 No person under the age of 18 shall be admitted to the licensed premises or employed by the licensee to work at the licensed premises.
- 1.7 The Licensee shall ensure that no part of the licensed premises shall be used by prostitutes (male or female) for soliciting or for any immoral purposes.
- 1.8 Neither the Licensee nor any employee or other person shall seek to obtain custom for the licensed premises by means of personal solicitation, by means of flyers, handouts posters or similar.
- 1.9 The copy of the licence and these conditions shall be displayed in accordance with paragraph 14(1) of Schedule 3 of the Local Government (Miscellaneous Provisions) Act 1982 in a conspicuous position at the premises for the customers to see.

2. The Premises

- 2.1 Windows and openings to the licensed premises other than entrances shall not be obscured otherwise than with the consent of the Licensing Authority but shall have suspended immediately behind them, plain light coloured screens or blinds of a type and design approved by the Licensing Authority. No advertisements or other notices or items shall be displayed so as to be visible from the exterior of the premises, subject to condition 2.2.
- 2.2 The exterior and entrance to the licensed premises shall be suitably screened so as to prevent any part of the interior being visible from outside the licensed premises. There shall be a solid outer and inner door fitted with automatic closures with such devices being maintained in good working order. On the external facing of the inner door, there shall be displayed a notice in accordance with the requirements of the Indecent Displays (Control) Act 1981 namely:

WARNING

“Persons passing beyond this notice will find material on display which they may consider indecent. No admittance to persons under 18 years of age”

- 2.3 The Licensee shall maintain the licensed premises in good order, repair and state of cleanliness at all times. This will include the need to maintain the front and rear of the premises in a clean and tidy condition, and to take appropriate measures to keep secure from public access (including unauthorised access) refuse and

discarded sex articles/waste stock emanating from the premises pending prompt removal from site.

- 2.4 The licensee shall comply with any fire prevention and safety measures that may be required by the Fire Authority.
- 2.5 CCTV shall be installed, maintained and operated to the satisfaction of the Council, to cover all areas where dancing takes place. All cameras shall continually record whilst the premises are open to the public and the video recordings shall be kept available for a minimum of 31 days with time and date stamping.
- 2.6 Tape recordings shall be kept secure and shall be made available to an Authorised Officer of the Council or a Police Officer, on request.2.7 No person shall take any video recordings or photographs of the authorised entertainment. Notices to this effect shall be clearly displayed within the venue.2.8 There must be no display outside the premises of photographs or other images, which indicate that entertainment involving nudity or sexual performances takes place on the premises.
- 2.9 There shall be no private booths
- 2.10 Entertainment, including dancing, which involves nudity or sexual performances of any kind, must not be visible from outside the premises.
- 2.11 Performers shall be provided with separate dressing/changing rooms, which shall be located so as to be separate and apart from the public facilities.
- 2.12 No person other than performers and authorised staff shall be permitted in the dressing/changing rooms.
- 2.13 Safe and controlled access to the dressing rooms for performers must be maintained at all times. A nominated person should monitor and supervise the performers' dressing/changing rooms.
- 2.14 Dressing/changing rooms are to include make-up lighting, mirrors and seating.
- 2.15 A curtain or similar such screen shall be provided so as to maintain privacy at all times when the dressing/changing room door is opened.
- 2.16 There shall be adequate licensed door supervisors in attendance on the premises when such entertainment is taking place. Of these door supervisors, at least one shall be female. Door supervisors shall be positioned at all entrances to the premises throughout the performance and shall be present in the room in which the performance takes place.
- 2.17 All persons working as door supervisors must be approved and licensed by the Security Industry Authority (SIA). The Council will not normally consider the Licensee or the designated Premises Supervisor to be a door supervisor.

3. Performers

- 3.1 A register is to be kept of all staff working each day/evening .

- 3.2 Performers shall be aged not less than 18 years. Valid proof to be held on the premises of the age of each of the performers
- 3.3 No performer shall be allowed to work if, in the judgement of the Management, they appear to be intoxicated, or under the influence of illegal substances.
- 3.4 No performance shall involve the use of sex articles (as defined in the Local Government (Miscellaneous Provisions) Act 1982).
- 3.5 Performers shall not use any props or clothing in the Act, which portrays them as a minor.
- 3.6 When making their way from the dressing/changing room to the dance area each performer will be robed. They will also be accompanied into the dance area by a licensed door supervisor. On the journey from the dance area to the dressing/changing room they will be robed and accompanied by a licensed door supervisor.
- 3.7 There shall be no physical contact between customers and the dancers except for the placing of gratuities into the hands or garter of the dancer at the beginning or conclusion of a performance. Whilst the dancers are performing there shall be a minimum distance of 1 metre between the dancer and the seated customers.
- 3.8 Garters worn for the collection of gratuities shall be situated no higher than mid thigh.
- 3.9 Performers providing either table or lap dancing performances are to remain standing throughout the performance of the dance.
- 3.10 There shall be no table or lap dance performances given to customers seated or standing at a bar.
- 3.11 Dancers shall re-dress at the conclusion of the performance and are to remain clothed at all times except when giving a performance.
- 3.12 The Licensee, Designated Premises Supervisor or a licensed door supervisor will immediately deal with any report of contact, misconduct or provocation by a customer or a dancer.

4. General

- 4.1 Whilst the agreed activities are taking place, no person under the age of 18 shall be allowed onto that part of the premises. Customers who appear to be under the age of 25 must be asked to provide photographic proof of their age. The licensee must provide and display clear notices to this effect at each entrance to the premises and in a prominent position so that it can be easily read by persons entering the premises.
- 4.2 No customer shall be admitted to the premises or allowed to remain in the dance area if, in the judgement of the management, they appear to be intoxicated or under the influence of illegal substances.

- 4.3 Customers shall remain seated at all times whilst in the dance area, other than when they arrive, depart, visit the toilet or go to the bar.
- 4.4 Dance entertainment shall be given only by performers/entertainers who are engaged exclusively for that purpose and have been provided with a copy of the Performance Code of Conduct by the Licensee. Audience participation shall not be permitted.
- 4.5 No persons other than dancers shall be in the dance area in a state of undress.
- 4.6 Dance entertainment shall only be performed in the area of the club as marked on the plans deposited with the Licensing Authority.
- 4.7 Customers shall not proposition performers or behave in a disorderly manner. Offenders must be removed from the premises. Appropriate notices stating these 'house rules' shall be displayed in prominent positions throughout the premises.
- 4.8 No telephone number, address or information leading to any further meeting may be passed from customer to performer or vice versa.
- 4.9 If performers are invited to have a drink with a customer the performer shall remain fully clothed during this period. Performers shall not be paid commission on the sale of beverages.
- 4.10 On leaving the premises performers shall be escorted to their transport by a registered door supervisor.
- 4.11 A clear copy of these conditions shall be exhibited at all times in or near the performers' dressing/changing rooms. These conditions shall be protected against theft, vandalism or defacement.
- 4.12 The Licensee is to ensure that prior to engagement, all performers provide documents proving that they are over 18 years of age and documents proving that they are legally entitled to work in the UK. Such documents are to be copied and retained on the performer's file.
- 4.13 All performer files are to be retained for a period of six months after engagement, and made available to the statutory authorities upon request if required for investigative purposes.
- 4.14 Where the Licensee employs performers from an agency, the performers must still provide the relevant documentation as required in the condition above. Details of agencies providing performers are to be made available to the statutory authorities upon request.
- 4.15 The licence shall be revocable in the event of the Licensing Authority being reasonably satisfied that a breach of any of the foregoing conditions has occurred and the licence holder may be liable to prosecution.
- 4.16 **IN ADDITION TO THE ABOVE CONDITIONS, IT IS THE DUTY OF THE LICENCE HOLDER TO COMPLY WITH ALL THE REQUIREMENTS OF SCHEDULE 3 TO THE LOCAL GOVERNMENT (MISCELLANEOUS PROVISIONS) ACT 1982.**

