

# Joint Staff Employer Forum

Chair: Councillor Taylor  
Executive Councillor for Customer Services & Resources:  
Jennifer Liddle



To: Councillors Taylor (Chair), Adigun-Harris, Adey, Dryden, Hughes, C Rosenstiel, Smart  
Unison (Liz Brennan), GMB (Kevin Roberts).

Despatched and placed on deposit on Wednesday 4 January 2006.

**Date:** Thursday 10 January 2006  
**Time:** 5.00 pm  
**Place:** The Guildhall  
**Contact:** Cristina Marsh  
Telephone 01223 457086  
E-mail [Cristina.Marsh@cambridge.gov.uk](mailto:Cristina.Marsh@cambridge.gov.uk)

## Agenda

### 1. MINUTES

To confirm the minutes of the meeting held on [10 November 2005](#) as a correct record.

### 2. MATTERS ARISING FROM THE MINUTES

Members are requested to contact the Head of Human Resources or Committee Manager prior to the meeting with any issue they wish to raise.

### 3. APOLOGIES FOR ABSENCE

### 4. DECLARATIONS OF INTEREST

Members are asked to declare at this stage any interests which they may have in any of the following items on the agenda. If any member is unsure whether or not they should declare an interest on a particular matter, they are requested to seek advice from the Head of Legal & Democratic Services before the meeting.

### 5. PUBLIC QUESTION TIME – see below for detail of the scheme and other public information.

6. [HUMAN RESOURCES SERVICE PLAN 2006/07](#) (Officer contact: Louise Harrington, Head of Human Resources, tel. 01223 458101)
  
7. [DIVERSITY UPDATE](#) (Officer contact: Louise Harrington, Head of Human Resources, tel. 01223 458101)
  
8. [AGE DISCRIMINATION](#) (Officer contact: Louise Harrington, Head of Human Resources, tel. 01223 458101)
  
9. [WORKFORCE](#) (Officer contact: Louise Harrington, Head of Human Resources, tel. 01223 458101)
  
10. [ORAL UPDATE ON PENSION SCHEME CHANGES](#) (Officer contact: Louise Harrington, Head of Human Resources, tel. 01223 458101)

#### 11. DATES OF FUTURE MEETINGS

To be tabled at the meeting.

#### Information for the public

You are welcome to attend this meeting as an observer, although it may be necessary to ask you to leave the room during the discussion of matters which are described as confidential on the agenda.

You can ask questions on an issue included on the agenda above, or on an issue which is within this committee's powers. If you wish to ask a question related to an agenda item contact the committee officer (listed above under 'contact') **before the meeting starts**. If you wish to ask a question on a matter not included on this agenda, please contact the committee officer by 10.00am the working day before the meeting. Further details concerning the right to speak at committee can be obtained from the committee section.

In the event of the fire alarm sounding (which is a continuous ringing sound), you should pick up your possessions and leave the building by the route you came in. Once clear of the building, you should assemble on the pavement opposite the main entrance to the Guildhall and await further instructions. If your escape route or the assembly area is unsafe, you will be directed to safe areas by a member of Cambridge City Council staff.