

To: Councillors Schofield (Chair), Hughes, Slatter and Stuart.  
Staff Members Norah Al-Ani, Heather Williams, Aasia Bibi,  
Louise Harrington.  
Public Members: Graham Lewis, Gerri Bird, Redge Carpen,  
Serena Olsaretti.



*(Published and despatched on 26 March 2004).*

## **EQUALITIES PANEL**

**Date:** Monday 5 April 2004

**Time:** 4.00 pm

**Place:** Committee Room 2, Guildhall

**Contact:** John Blunt

**Direct Dial:** (01223) 457012

### **Agenda**

1. **APOLOGIES FOR ABSENCE**
2. **MINUTES**
3. **PUBLIC MEMBER VACANCY - UPDATE**  
*Report by Strategy Officer*
4. **ELECTION OF CHAIR AND VICE CHAIR FOR OCT 2004 - OCT 2005**
5. **[RACE EQUALITY SCHEME REVIEW 2004](#)**  
*Report by Strategy Officer (pages 1-15)*
6. **[EMPLOYMENT REPORTS: ANALYSIS OF WORKFORCE DATA AS AT 01/03/04 & THE NEW DISCRIMINATION LEGISLATION](#)**  
*Report by Head of Human Resources (pages 16-23)*
7. **[DISABILITY DISCRIMINATION ACT - IMPLEMENTATION PROGRESS REPORT](#)**  
*Report by Best Value and Performance Manager (pages 24-30)*
8. **[DRAFT DISABILITY DISCRIMINATION BILL – SUPPORTING DISABLED COUNCILLORS](#)**  
*Report by Best Value and Performance Manager (pages 31-33)*
9. **DATE OF NEXT MEETING**